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1. El Cerrito Democratic Club – General Information
   (General Membership Meetings – 4th Tuesday of the Month)

The El Cerrito Democratic Club (“ECDC”) provides a forum for area residents to discuss and take action on issues and campaigns of local, national, and international importance. Our general membership meetings are open to all and held on the fourth Tuesday of each month except October and December, when we typically have our annual dinner and holiday party.

In light of health and safety concerns around COVID-19, meetings are currently held via Zoom, with the agenda and Zoom link (http://tiny.cc/ECDCmemberMtg) published in each month’s newsletter. The Zoom link is the same each month. If you would like, you may download and import the following iCalendar (.ics) files to save the monthly ECDC Membership Meetings and Zoom link in your electronic calendar: ECDC Monthly General Membership Meetings Calendar

We recognize that there is a strong desire among many of us to return to “normal,” be in community and once again gather in person. While precaution discourages us from meeting in person, we encourage you to join the Zoom call a few minutes early to mix-and-mingle with fellow ECDC members. (A discussion regarding in-person, hybrid and virtual meeting formats is on the agenda for the Tuesday, May 24th ECDC General Membership Meeting.)

As a reminder that COVID-19 is still among us, I am editing this month’s newsletter from a self-imposed quarantine at home. A week ago, my son and I both tested positive. We’ve had many of the typical symptoms—cough, sore throat, runny nose, fever, fatigue, muscle aches, and a headache. Both of us had been fully vaccinated and boosted.

The El Cerrito Democratic Club and its activities are supported by the annual dues of its members. Please see the “Membership Renewal Reminder and Instructions” section towards the end of this newsletter for directions on how to join the ECDC or renew your membership for 2022.

Officer elections for the El Cerrito Democratic Club occur annually and were last held during the ECDC General Meeting on January 25, 2022. Special thanks to the following volunteers:

El Cerrito Democratic Club Officers (2022)

- President – Greg Lyman
- VP Programs – Carolyn Wysinger
- Executive Vice President–Champagne Brown
- Past President – Janet Abelson
- VP Media – Madeline Kronenberg
- VP Membership – Neil Tsutsui
- VP Publications – William Ktsanes
- VP Records – Jonee Grassi
- VP Treasurer – Ed Crowley
The specific duties of officer positions are described in section “VII. Officers” of the Bylaws posted on the ECDC website at https://ecdclub.org/club-documents/.

If you’re interested in participating more actively in the ECDC, please consider volunteering with the Club. Tasks and projects arise throughout the year; help is always greatly appreciated.

For a list of many upcoming volunteer opportunities, please see Greg Lyman’s article “5. ECDC Thrives because of Volunteers” on pages 8 -9.

- William Ktsanes, VP Publications

2. Agenda and Zoom Link for the Tuesday, May 24th ECDC General Membership Meeting

   NEW Zoom Link to Join the ECDC Meeting: http://tiny.cc/ECDCmemberMtg

   Zoom Meeting ID: 875 7057 8180; Passcode: c5fQKR
   Dial in by phone: +1 669 900 6833 or +1 408 638 0968
   Meeting ID: 875 7057 8180; Phone Passcode: 468602

   Please note that the Passcode is different if you dial in by phone rather than join the meeting through the Zoom link above.

   Agenda

   6:20 pm – Assemble and Mingle
   6:30 pm – Call to Order
   6:35 pm – Approve Minutes from the April 2022 Meeting (Action Item)
   6:39 pm – DPCCC Report
   6:44 pm – Discussion regarding in-person, hybrid and virtual meeting formats
   6:53 pm – ECDC Diversity Committee Report (standing item)
   6:55 pm – Officer Reports: Treasurer, Membership, Programs, Publications, Media, Records (if time permits)
   7:00 pm – Program: West Contra Costa School District – Superintendent Dr. Kenneth Hurst, Sr. and School Board Member Leslie Reckler
   7:45 pm – Call for Volunteers: El Cerrito Fourth of July “World One” Festival Booth
   8:00 pm – Good of the Order
   8:10 pm – Adjourn

   - Greg Lyman, ECDC President
3. Minutes from the April 26, 2022 General Membership Meeting

6:20 pm – ECDC General Membership Meeting assembled and mingled; discussion was held about meetings being held in person or on Zoom. President Lyman agreed to put the issue on next month’s agenda.

6:40 pm – President Greg Lyman called the meeting to Order

Present on Zoom: Attendees numbered fifteen at the start of the meeting and a quorum was confirmed. Recording of the meeting started.

Minutes

March 22, 2022 General Membership Meeting Minutes presented; motion to approve presented by Neil Tsutsui; seconded by William Ktsanes; motion passed unanimously.

Officer Reports

Treasurer: Ed Crowley has the ECDC financial records now. He requested an invoice from Greg Lyman for the 4th of July event for El Cerrito to which the club is donating funds.

Membership: Neil Tsutsui (VP Membership) reported the ECDC now has a total of 130 members.

Events: Carolyn Wysinger (VP Programs) announced that Superintendent of West Contra Costa Unified School District Dr. Hurst, who was unable to be our speaker tonight as planned, may be able to speak next month at the May 24th ECDC General Membership Meeting. Carolyn also suggested that we may need to focus on discussion of issues during primary season rather than have candidates do presentations.

Publications: William Ktsanes (VP Publications) apologized for not delivering paper copies of the April ECDC newsletter to the four households who receive hand-delivered paper rather than electronic copies. Due to the last-minute changes for the April agenda and newsletter, he was not able to deliver them in time. He also encouraged ECDC members to submit articles regarding local issues and announcements of events for the monthly newsletter. Submissions can be emailed to William Ktsanes at wktsanes@gmail.com.

Secretary: Jonee Grassi (ECDC Secretary and VP Records) was present; had nothing new to report.
Democratic Party of Contra Costa County Report (DPCCC)

Michael Nye reported that the DPCCC has door hangers in English and Spanish ready for the primary. Kudos to Chuck Carpenter who is doing an excellent job getting those who were endorsed to help deliver the door hangers. DPCCC needs help from everyone to get the door hangers delivered, especially for the District Attorney and Sheriff’s races. These two races will end with the primary in June because each race has only two contestants.

ECDC Diversity Committee Report

ECDC Diversity Committee: Jonee reported that she has not had any contact with Y’Anad Burrell, Chair of the Diversity Committee. Buddy Akacic reported that he is reading the Elijah Cummings book that was recommended for the committee. He looks forward to discussing it when Y’anad is back.

Good of the Order

Vanessa Warheit requested more information about volunteering for delivering door hangers. Vicki Gordon put the link in the Chat box to be used to sign up for delivering door hangers. Champagne Brown encouraged all to sign up as this work is essential. If one cannot do the deliveries, please consider donating money. William Ktsanes announced that Janet Abelson is better and will be returning home soon. Jonee invited all to a meet and greet house party for District Attorney Diana Becton on May 6th. Hari Lambda is working on California legislation for the ecosystem and misses our ECDC Environmental Committee.

Program

Endorsement Forum for County Supervisor (Action Item):

Greg presented the format of allowing each candidate a three-minute opening statement, followed by three questions which each candidate would have two minutes to answer, and then a two-minute closing statement. Carolyn Wysinger introduced John Gioia, current Supervisor, first, and then Candidate Hulan Barnett. Each candidate made his opening statement, followed by answering the questions presented, and a closing statement. The candidates were then placed in the Zoom “waiting room” while the club voted on endorsement. Eighteen members were present for the vote. The vote was thirteen for John Gioia and two for Hulan Barnett. The votes for Gioia exceed the 60% requirement for a club endorsement. John Gioia is endorsed by ECDC for County Supervisor.
Program

**El Cerrito Climate Action Recommendations:**

Neil Tsutsui, former chair of the El Cerrito Environmental Quality Committee (EQC), presented a slide show about climate change. In August 2019, the El Cerrito City Council passed a declaration of climate emergency and a guide of actions to be taken. The EQC developed recommendations for the control of greenhouse gas emissions for the City Council. (See “Appendix – Climate Action Recommendations from EQC to City Council – 8/10/2021.”)

Many of these recommendations have to do with the San Pablo Avenue Specific Plan: electric-only construction, onsite solar production, electric vehicle charging capacity, etc. He will put the specific details on the ECDC website. Currently Councilmembers Janet Abelson and Tessa Rudnick are on the climate change subcommittee. The issue of new construction using only electric power will be on the City Council agenda soon.

**Volunteers Needed:**

DPCCC – Farmer’s Markets and/or Literature Walking: Michael Nye discussed coverage for Congressional District 8; the DPCCC has signup sheets for CD10. Votes are critical for the primary and infrastructure needs to be built for the November elections. Greg reviewed the way ECDC has divided the area in the past using paper lists of addresses for each volunteer to cover. DPCCC is using an electronic “on the go” software program from Political Data Inc (PDI). The club has been given about 1,500 door hangers to deliver. Betty Brown volunteered to deliver these in her neighborhood. Vanessa Warheit, Buddy Akacic, and Jonee Grassi volunteered to help call other ECDC members to help distribute the door hangers.

8:35 pm – The meeting was adjourned.

Respectfully submitted,

- Jonee Grassi, VP Records

4. **May Program – Dr. Kenneth “Chris” Hurst, Sr.; Superintendent of the West Contra Costa Unified School District**

For our April program one of our speakers will be the first permanent African-American Superintendent of the West Contra Costa Unified School District, Dr. Kenneth "Chris" Hurst, Sr. Also invited is School Board Trustee Leslie Reckler. They have been asked to briefly introduce themselves and provide a school district update.
Dr. Kenneth "Chris" Hurst, Sr.

Dr. Kenneth "Chris" Hurst, Sr. is the West Contra Costa Unified School District’s (WCCUSD) 10th permanent superintendent. WCCUSD’s Board of Education hired Dr. Hurst in April 2021, making him the School District’s first permanent African American superintendent. (Mr. Sylvester Greenwood and Dr. Cynthia LeBlanc previously served one-year terms as interim superintendents.)

Dr. Hurst was appointed Superintendent of the WCCUSD after spending the prior five years as Superintendent of the Othello School District in Othello, Washington, a 4,500-student district 180 miles southeast of Seattle. He successfully led Othello through a transition to distance learning at the start of the COVID-19 pandemic and from distance learning to a hybrid model this year. With a student population that was 91% Latinx, 32% English language learners and 75% low-income free and reduced-price lunch qualified, Dr. Hurst increased Othello's graduation rates by 16% from 71% to 87% and reduced absences by 33%. He tripled the number of children enrolled in preschool and increased the percent of preschool students prepared for kindergarten from 30% to more than 98%. He also successfully implemented Othello’s K-12 pathway, the District’s social-emotional learning standards.

Before leading the Othello School District, Dr. Hurst served as Associate Superintendent of Educational Services for the Oceanside Unified School District, a 19,000-student district 40 miles northwest of San Diego. While serving as the Associate Superintendent of Educational Services, he established the nonprofit Oceanside Promise Foundation and supervised the implementation of programs striving to ensure Oceanside students graduated ready for college and fulfilling careers.

In Oceanside, Dr. Hurst collaborated with ConnectEd California, implementing Linked Learning to establish K-12 industry-aligned pathways to prepare students to succeed in college and career. He also helped implement a “Future Ready” technology initiative designed to create a shared vision of preparing students for success in college, career and citizenship and led the development of the District’s Local Control and Accountability Plan (LCAP).

Dr. Hurst has 23 years of experience teaching and leading equity in urban, suburban and rural K-12 school districts. He spent 6 years as a principal and assistant principal in Oceanside, including as “turnaround” principal for Jefferson Middle and Oceanside High schools.
At Oceanside, Dr. Hurst led double-digit growth in the school’s academic performance and facilitated instructional rounds in which groups of educators visit classrooms to observe and provide constructive feedback on what is taking place in classroom learning and interactions between students and teachers.

Dr. Hurst also served as an administrator in the San Diego Unified and Poway Unified school districts. He started his educational career in Poway as a math, computer programming and computer science teacher.


Dr. Hurst earned his Doctorate in Education (K-12 Leadership, Magna Cum Laude) from the University of Southern California in 2011; his Master of Arts in Educational Administration (Magna Cum Laude) from California State University, San Marcos in 2008; and his Bachelor of Science in Mathematics from California State University, San Marcos in 1997. He also holds an Associate of Arts degree from National University, San Diego.

Dr. Hurst and his wife Crystal have two grown children, a daughter who is a 6th-grade teacher and a son who is a computer scientist.

- William Ktsanes, VP Publications (adapted from https://www.wccusd.net/superintendent)

5. ECDC Thrives Because of Volunteers

In 2006 and 2008, I (Greg Lyman) volunteered to organize the club’s campaign walks. This meant getting maps and walk lists, finding volunteers to walk, and organizing walk events with coffee and donuts. Managing the walk campaigns was a discreet task with a defined goal – get the club’s endorsements to the residents of El Cerrito. It was a way to help the club function and achieve its mission. The club does not walk endorsements every year, just every even years, and 2022 is an even year! In addition to the endorsement tasks, we have other recurring activities that require volunteers, such as the City of El Cerrito’s “WorldOne 4th of July Festival” at Cerrito Vista Park and our El Cerrito Democratic Club Annual Dinner in October.

Here is a list of volunteer opportunities in 2022:

- **Staff Our Booth on the 4th of July:** Volunteers are needed to set up (8:30-9:00 am), staff (90-minute shifts between 10:00 am -4:30 pm) and take down (4:30-5:00 pm) the ECDC booth.
• **Represent a Position on a Ballot Measure for the July Ballot Measure Endorsement Forum at 7 pm on July 26, 2022:** Volunteers are needed to research the ballot arguments and provide a 3-minute speech advocating a “Yes” or “No” position of individual ballot measures.

• **Be an Election Official and Assist with OpaVote:** A volunteer is needed to oversee the election and to advise on matters regarding the eligibility of members to vote, receive ballots, etc.

• **Organize Endorsement Walks in September:** A volunteer is needed to lead the walk effort, which involves working with the printer, getting walk lists or teaching walkers how to use the PDI On-The-Go program, counting and bundling literature, and coordinating walk volunteers.

• **Endorsement Walkers:** Volunteers are needed to walk and drop literature at households in El Cerrito.

• **Annual Dinner Coordinator:** A volunteer is needed to coordinate the venue, caterer and audio-visual equipment.

• **Set-up and staff the Annual Dinner in October:** Multiple volunteers are needed to set up tables and chairs (5-6 pm), set up the buffet table and decorate (5-6 pm), and clean up after the event (8-8:45 pm). *Many hands make light work!*

• **Monthly General Membership Audio Visual Coordinator:** Two volunteers are needed who can make most of the monthly ECDC General Membership Meetings, deliver and set up the audio-visual system, and connect it to the Wi-Fi system (6:15-8:30 pm on the fourth Tuesday of most months).

If you are interested in any of these tasks, please contact me at ECDC.Pres@gmail.com.

On behalf of the Board, I thank everyone who plans to volunteer.

- Greg Lyman, ECDC President

6. **Local Candidate Campaign Materials Available!**

Janet Abelson has volunteered to be the central hub for candidate lawn and window signs available for you to display. Lawn signs are an effective way for you to inform your neighbors about candidates you support. Please contact Janet at (510) 693-8115 to arrange for pick-up.

- Greg Lyman, ECDC President

7. **ECDC Candidate Endorsements for the June 7th Primary**

As part of the El Cerrito Democratic Club’s March 22nd General Membership Meeting, the Club held an open endorsement forum in which we heard from and ask questions of Democratic
Party candidates who will be on California’s June 7th primary ballot. Eligible ECDC members—those whose 2022 memberships were in good standing as of February 8th and had registered for the forum—could vote anonymously to endorse candidates.

Links to the endorsement ballots were emailed to 44 eligible ECDC members. Thirty of the 44 members returned their ballots, with not all members casting ballots for every contest. There was a “No Endorsement” option for voters who felt they had sufficient knowledge about the candidates but believed the ECDC should not make an endorsement in a particular race. Candidates needed receive at least 60% of the votes cast in their race to receive an ECDC endorsement.

Below are the elected offices and resulting ECDC endorsements:

<table>
<thead>
<tr>
<th>El Cerrito Democratic Club Endorsements – June 6th Primary Election</th>
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<tbody>
<tr>
<td>United States Senator</td>
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<tr>
<td>United States House of Representatives</td>
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<tr>
<td>California Congressional District 8</td>
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<tr>
<td>California Governor</td>
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<tr>
<td>California Lieutenant Governor</td>
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<td>California Attorney General</td>
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<td>California Secretary of State</td>
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<td>California State Treasurer</td>
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<td>California State Controller</td>
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<td>California Superintendent of Public Instruction</td>
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<td>State Assembly 14th District</td>
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<tr>
<td>Contra Costa County District 1 Supervisor</td>
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<tr>
<td>Contra Costa County District Attorney</td>
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<tr>
<td>Contra Costa County Sheriff</td>
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<tr>
<td>Contra Costa County Assessor</td>
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<tr>
<td>Contra Costa County Superintendent of Schools</td>
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<tr>
<td>Contra Costa County Clerk-Recorder</td>
</tr>
</tbody>
</table>

- William Ktsanes, VP Publications
8. Ben Therriault for Sheriff Call for Volunteers

The volunteer outreach coordinator for Ben Therriault (pronounced “terry-oh”), the El Cerrito Democratic Club’s endorsed candidate for Contra Costa County Sheriff, is asking for volunteers. If you’re interested in distributing flyers, door hangers and/or yard signs, please contact California Democratic Party Executive Board Member and Contra Costa Democratic Party Vice Chair Susana Williams at (415) 215-4708.

- William Ktsanes, VP Publications

9. Reminder – Poor People’s Campaign June 18th March on Washington

In the February 2022 newsletter, ECDC member Betty Brown wrote of the June 18th “Mass Poor People’s & Low-Wage Workers' Assembly & Moral March on Washington” being organized by the Poor People’s Campaign (PPC), an organization established by Rev. Martin Luther King, Jr. in 1967. (https://www.poorpeoplescampaign.org/june18/) The PPC has grown into a nationwide coalition of labor unions, faith organizations, anti-poverty, racial justice, environmental and peace groups. Betty wrote of the PPC’s success in voter registration, voter education and the recognition that crises of climate change, nuclear tension, racism, and economic inequality arise from the same fundamental causes. At our Membership Meeting in September 2021, the ECDC hosted a conversation with PPC members who discussed the organization’s principles and priorities—confronting the interlocking evils of systemic racism, poverty, ecological devastation, militarism, and the distorted moral narrative of religious nationalism.

If you’d like to join the ECDC in contributing to the Poor People’s Campaign and the June 18th March on Washington, you may do so online at www.etina.org/CA-PPC or by sending a check payable to their fiscal sponsor ETINA (with CA-PPC on the memo line). The address is

ETINA (Environmentalism through Inspiration & Nonviolent Action)
578 Washington Blvd., #395
Marina del Rey, CA 90292

- William Ktsanes, VP Publications

10. Future Events – Mark Your Calendar!

ECDC May General Membership Meeting – 6:30 pm, Tuesday, May 24th (4th Tuesday of the month); Superintendent of the West Contra Costa Unified School District, Dr. Kenneth "Chris" Hurst, Sr. and School Board Trustee Leslie Reckler; remote via Zoom link http://tiny.cc/ECDCmemberMtg
ECDC June General Membership Meeting – 6:30 pm, Tuesday, June 28th (4th Tuesday of the month); remote via Zoom link http://tiny.cc/ECDCmemberMtg

ECDC July General Membership Meeting – 6:30 pm, Tuesday, July 26th (4th Tuesday of the month); Ballot Measure Endorsement Forum; remote via Zoom link http://tiny.cc/ECDCmemberMtg

ECDC August General Membership Meeting – 6:30 pm, Tuesday, July 26th (4th Tuesday of the month); Run-Off and Local Elections Endorsement Forum; remote via Zoom link http://tiny.cc/ECDCmemberMtg

ECDC Endorsement Forums:
   Tuesday, July 26th – Ballot Measures
   Tuesday, August 23rd – Run-Off and Local Elections

Election Days
   Tuesday, June 7th – Statewide Primary with Contra Costa County and State Offices
   Tuesday, November 8th – Run-Off Races, Local Elections and Ballot Initiatives

Poor People’s Campaign March on Washington – Saturday, June 18th

- William Ktsanes, VP Publications

11. Membership Renewal Reminder and Instructions

Thanks again to all those who have renewed their memberships. Please note, if you would like to vote in the next round of ECDC endorsements, you must have an ECDC membership by JUNE 14, 2022. This date is 45 days before the close of our endorsement vote on July 29th.

You can renew online at https://ecdclub.org/join/ or by mailing a check to:

ECDC Membership
PO Box 192
El Cerrito, CA 94530

Dues are still just $5 for students, $20 for single members, and $30 for two adults at the same address. Please make checks payable to “El Cerrito Democratic Club” and provide an email address for all individual members. If you have questions, please email Neil Tsutsui, ECDC’s Vice President for Membership, at membership.ecdc@gmail.com.

Thank you!

- Neil Tsutsui, VP Membership
12. Call for Newsletter Submissions

The El Cerrito Democratic Club Newsletter is published monthly in advance of the General Membership meetings. ECDC members, friends and supporters are invited to submit articles and announcements regarding local issues and events of interest. Submissions should be emailed to William Ktsanes, ECDC’s Vice President for Publications, at wktsanes@gmail.com for review and editing.

- William Ktsanes, VP Publications

13. Link to the ECDC Website and Bylaws

Periodically the Club updates our Bylaws. The bylaws were changed in October 2018 to meet DPCCC requirements; revisions were proposed and adopted during the January 2021 ECDC meeting. The ECDC Bylaws are posted on the ECDC website at https://ecdclub.org/.
Appendix: Climate Action Recommendations from EQC to City Council – 8/10/2021

Two years have passed since the Council adopted a Climate Emergency Declaration and formed a Council Subcommittee with the intention to swiftly bring recommendations back to Council for prompt climate action. The August 2021 IPCC report states in the Summary for Policymakers: “Human-induced climate change is already affecting many weather and climate extremes in every region across the globe.” and “Global warming of 1.5°C and 2°C will be exceeded during the 21st century unless deep reductions in CO2 and other greenhouse gas emissions occur in the coming decades.”

The following recommendations from the EQC are made to the Council Climate Subcommittee, as well as the full Council, to help fulfill crucial climate action. Serious financial and public health emergencies have taken resources and attention from this topic, but the climate emergency has not gone away and remains as important as ever. The EQC urges expedient climate action.

The EQC supports the goal of revising the city’s GHG emissions target goals and the Climate Action Plan (CAP); however, we also suggest the Council consider, and explicitly identify, both near-term incremental climate actions (independent of the wider planning process), as well as pursuing a more comprehensive planning process. There is no time to waste waiting for the completion of a CAP. In the spirit of the Climate Emergency Declaration, there are many meaningful steps that can be taken immediately, and independently of the CAP update, that must be moved forward with urgency. (link to previous two EQC letters)

Updated GHG emissions target recommendation (based on BAAQMD/CARB/CA):
1. At a minimum, consistency with the most recent draft of the AB 32 Scoping Plan by the California Air Resources Board (CARB), and the 2030 GHG targets established in SB 32
2. Consistency with the State’s long-term climate goals of reaching carbon neutrality by 2045 and achieving GHG emissions reductions equivalent to 80 percent below 1990 levels by 2050
3. Incorporate the GHG emissions targets above into the San Pablo Specific Plan supplemental EIR and update (GHG threshold of significance), as well as integration of these targets into an upcoming CAP, if not superseded by updated state targets before the CAP is adopted

Near-term climate actions:
1. The EQC’s highest priority recommendation for immediate action is to enact a City-wide electric only ordinance (no gas, or minimal exceptions) for new construction (or at least integrate electric only construction into San Pablo Ave Specific Plan update)
2. Implement expanded EV charging readiness fractions in the San Pablo Specific Plan update, minimum 50% Level 2, with the rest at least Level 1 (currently 10% Level 2)
3. Require on-site solar or 100% renewable “Deep Green” electricity for projects in the San Pablo Specific Plan update
Climate Action Plan update or longer-term actions:
Arranged by categories without an intended priority order. Any item can be moved up for more immediate action. All CAP policy and program development is expected to apply an equity lens, including asking the questions: Who benefits, who is impacted, who is left behind? *Items marked with an asterisk identify particular actions that can advance equity in important areas*

- **Transportation**
  a. *Planning and building out the “last mile” bicycle/ped network* (including bike and e-bikeshare)
  b. *Plan and build out off-street and protected bikeways*
  c. *Establish temporary and permanent car-free areas*
  d. Incentivize electric bike and bike stations/infrastructure at BART stations
     i. Incentive E-mobility for income qualified (e.g., Justin Dawe at FreeBike is working with the City of Oakland on a 500 e-bike lending library program for low-income neighborhoods. To be launched hopefully late this year.)
     ii. Comprehensive [list of e-bike incentives](link)
  e. Do not sacrifice bikeway space in the road to accommodate increased reliance on street parking with coming Plaza BART parking reductions.
  f. *Enhanced local recreation and local businesses/services*
  g. Require EVSE ready construction in all new construction and major remodels
     i. Minimum fraction of Level 2 capacity (minimum 50%, round up)
     ii. Minimum Level 1 charging capacity for all parking spaces - Palo Alto has pilot
  h. EVSE options for reduced off street parking situations (curbside charging)
     i. [Seattle's cord cover guidance](link)
     ii. [Vancouver's cord cover program](link)

- **Green Energy and Buildings**
  a. Expand scope of building electrification ordinance from initially adopted version
     i. See examples from a City of Berkeley presentation for this and other items below
  b. Provide funding/incentives to support energy efficiency and electrification upgrades at time of sale, time of replacement, time of (major) renovation
     i. Expand code requirements for EV charging readiness and other electric readiness at time of other work
  c. *Include indoor air quality range hood requirements/program*
  d. *Incentives for storage and other resiliency measures (community resource centers for power, clean air, etc.)*
  e. Programs for grid-interactive efficient buildings (electrical and thermal storage and grid signals interacting with appliances)
  f. Incentives/requirements for electric landscaping tools city wide
g. Incentives/requirements to reduce embodied carbon in building materials (concrete, etc.)
   i. Reduce cement in concrete mix by at least 25%; using cement alternatives such as fly ash, slag, silica fume, rice hull ash
h. Reduction of construction waste (single use plastic and other materials)
   i. Implement programs to encourage salvage and material recycling/reuse from deconstruction
   ii. Enable easier permitting (appendix Q) for tiny houses (less than 400 sq ft)
j. Develop community funded loan funds (public banking?) to finance efficiency and renewable energy upgrades/projects

- **Waste**
  a. Expand single use plastic ordinance
  b. Actively promote/require reusable foodware and reusable goods in favor of disposable
  c. *Support the reuse and repair economy with a community reuse and repair program and tool lending library*
  d. Implement policies to minimize and prevent refrigerant pollution
  e. *Strengthen infrastructure and partnerships for edible food recovery*
  f. Eliminate disposal of compostable organic materials to landfills
  g. Implement a local worm compost facility (at RERC) using commercial waste food stream for local high quality short cycling compost, rather than export

- **Water**
  a. “Future proofing” water systems in new construction (drought resiliency)
     i. Separate greywater drains (on-site reuse)
     ii. Non-potable plumbing (re-used water for toilet flushing, etc.)
  b. Enable easier permitting of graywater, non-potable water re-use and composting toilet installations

- **Greenspace**
  a. *Maintain and expand green open spaces (small and large) to support carbon sequestration, water infiltration, local recreation and resilient biodiverse ecosystems, including (both private and public): tree planting, green infrastructure, and mitigation of tree and greenspace removal at other sites within the city, with special attention to equitable distribution of greenspace*

- **Municipal Leadership**
  b. Aggressively move to an EV Fleet and do not replace with fossil fuel vehicles
  c. Reduce GHG employee commutes (workplace EV charging, e-bikes and more)
     *find resources here*
  d. Municipal building/facility electrification
  e. Move pool heat from gas to solar thermal and/or heat pump
  f. All-electric appliances/equipment (forklifts, mowers, blowers, etc.)